



Annual Report and Financial Statements

**A Company Limited by Guarantee - Company Number 4959632
Registered Charity Number: 1136613**

30th September 2016

Registered Office:

*Elmscroft
Charlton Lane
West Farleigh
Maidstone
Kent
ME15 0NY*

Bank:

HSBC Maidstone

Independent Examiner:

Christopher Callow FCA

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1. Report of Trustees

The Trustees present their report with the financial statements of the charity 1136613 for the year ended 30th September 2016.

1.1 Background and Governing Document

Dandelion Time is a charity based in Maidstone, Kent, for the benefit of local children. Its object is:

To help and to educate children with various behavioural, educational and emotional needs particularly by providing therapeutic and developmental activities for such children and their families within sustainable farm environments.

Dandelion Time became a company limited by guarantee on 11th November 2003 and is governed by the company's memorandum and articles of association. The charitable company is registered with the Charities Commission as Dandelion Time charity number 1136613. The registered office of the charity is *Elmscroft, Charlton Lane, West Farleigh, Maidstone, Kent ME15 0NY*. The charity was originally founded and governed as a Charitable Trust in April 2003 (1096862).

1.2 Trustees and Directors

Trustees also served as Directors of the Company Limited by Guarantee. Jane Angell-Payne is Company Secretary.

The Trustees:

Aonghus Gordon
Dr Caroline Jessel
Richard Long
Paul Sutton
Lady Elizabeth Vallance
Richard Parkin

Recruitment of new Trustees is undertaken on resignation of an existing Trustee or when an experience gap is recognised by the board. The experience requirement is defined and a shortlist of candidates created by the nominations committee. Candidates will visit the project and meet current Trustees. A majority vote of Trustees is required to appoint a new Trustee.

Further details of Trustees can be found in Appendix One.

1.3 Patrons

Michael Morpurgo

Michael Morpurgo, the former Children's Laureate and author of many books including *War Horse* became a patron of Dandelion Time in 2011. Mr Morpurgo and his wife founded the charity 'Farms for City Children' with the words *"As a teacher I realised many children had little real contact with the world around them – to them the television was real. I wanted them to experience life at first hand."*

His patronage is of great benefit to our work.

Malcolm Perkins

Malcolm Perkins is Chairman of Camellia PLC and is a chartered accountant. Mr Perkins joined the Camellia PLC in 1972 and was appointed a Director in 1973, Managing Director in 1974 and Chairman in 1996. He has acted as host at several of the charity's events and his generosity has enabled the piloting of an accredited training programme which is set to become a key charitable activity of Dandelion Time.

1.4 Committees

Trustee Board

Sits approximately every 3 months and includes all Trustees, the Chief Executive and his management team, the Company Secretary, and others depending on the agenda. It is responsible for the overall strategic management and ensuring compliance with all the statutory duties of Dandelion Time.

Premises Committee

The Premises Committee was a sub-group of the board. It sat 3 times in the period and had responsibility to ensure Dandelion Time has an appropriate environment to deliver its objectives as an organisation. The Premises Committee was dissolved in September 2016. The Strategic Premises Committee was created at the same time. Day to day premises matters re devolved to the Management Group while Strategic and Development responsibility passed to the new committee.

Management Group

Sits regularly, at least monthly, providing day to day management of the charity including the therapeutic programme, site management, finance, human resources, public relations and fundraising. The management team comprises the Chief Executive Officer, Graham Carpenter, Carol Bridges, Jane Angell-Payne and Caroline Williams Jessel.

1.5 Review of the Year

Set on a 40-acre farm near Maidstone in Kent, Dandelion Time works with families from Maidstone and surrounding areas of Kent, engaging the whole family in a varied programme of group and individual therapeutic, developmental and educational activities in order to help children overcome their difficulties and to give them the greatest chance for a more positive future.

Family Work

During the year Dandelion Time has worked with 90 disadvantaged families with a child up to the age of fifteen experiencing serious emotional or behavioural difficulties, often arising from traumatic events such as physical, emotional or sexual abuse, neglect or domestic violence. This represents a marked growth in activity compared with 2015 when the figure was 67 families. Many referred children also have mental health conditions including ADHD, anxiety or persistent self-harm, which have contributed to their behavioural issues and led to non-attendance or exclusion from school. Many also live in deprived circumstances and have difficult family backgrounds. Parents and carers may have faced trauma, many are on low incomes or unemployed, while some regularly experience chronic health difficulties themselves. These experiences often have a negative impact on family relationships, contributing to the child's difficulties.

Referrals in the last 12 months have continued to be for children with multiple and complex needs including:

- **Domestic violence and abuse:** 90% of children supported have experienced some kind of abuse or trauma.
- **Foster Care:** 23 children supported have been in foster care, many referred due to being in placements at risk of breaking down.
- **Poor early attachment:** The majority of children supported have experienced difficulties forming a strong bond (attachment) to their primary carer, which has contributed to long term emotional and behavioural difficulties. Examples of reasons for a poor attachment child to their carer typically include drug or alcohol dependency, post-natal depression, or violent abuse.
- **School exclusion and non-attendance:** As a result of their emotional and behavioural difficulties, 53% of children in this period have refused school, and 25% have been excluded at some time. It is essential that suitable support is available for these children as early as possible, as long term disengagement from education has an extremely negative impact on a young person's life chances.
- **Transition difficulties:** very often transitions in a child's life (eg a change from primary to secondary school) can trigger symptoms of trauma and emotional difficulties, causing a child to be unable to cope with the transition. 69% of those we have supported have been struggling with difficulties at times of transition.
- **Young parents with poor attachment skills:** this year we were able to offer an additional programme for young people who might have been referred to our core programmes and who have young children of their own.

Referrals have been made primarily by schools, academies, specialist education services such as Virtual Schools Network and Early Intervention teams. Some young people are referred by social services and health agencies. Families attend the project for between ten and twenty weeks with the average attendance of twelve weeks.

Other work undertaken during the year associated with the family work includes:

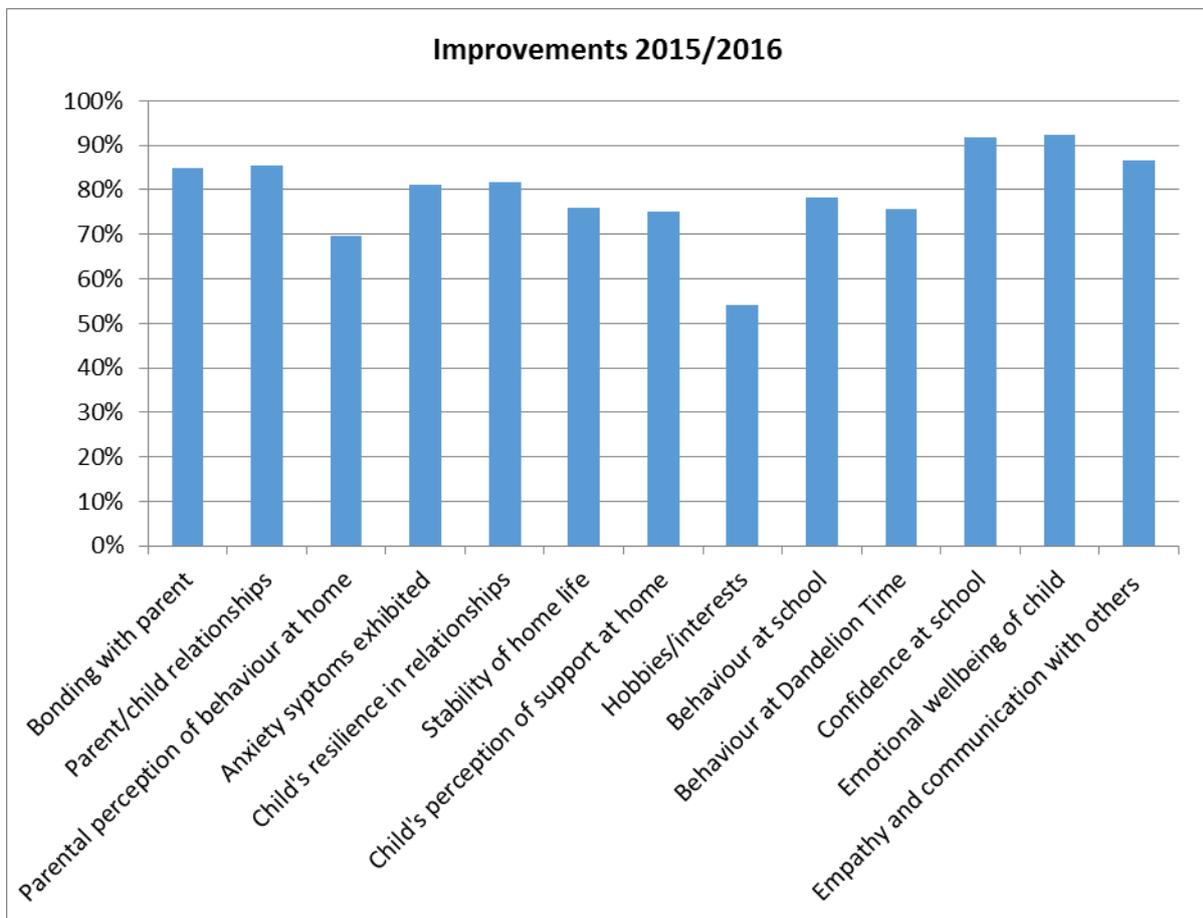
- Specialist support for children who have experienced domestic violence
- Support for referred children at times of important transitions
- Tutor plus, offering on site tutoring for children not attending school
- Specialist support for Looked After and Adopted children

We monitor and score a range of outcomes individually for children, assessed through child/family feedback, session records and staff observations, and feedback from professionals. The project has continued to bring about positive changes in personal outcomes for most of the children attending:

As a result of attending Dandelion Time's programme over the last 12 months:

- 92% of children had improved emotional wellbeing and decreased symptoms (eg anxiety) as a result of participating in the programme.
- 86% of children were better able to communicate and empathise with those around them, through family work and group activities where they worked alongside their peers.
- 78% had better behaviour in school and were more confident in education, a key aim of the programme.

- 85% of children had stronger relationships with their parent/s as a result of the programme, vital in helping to ensure that the child has ongoing support when they leave the project.



Dandelion Time is grateful to the referred families, who have had the courage to engage and trust in the Dandelion Time's therapeutic and developmental programme.

Training of professionals

Diploma in Creative and practical Therapeutic Skills

The second programme with 10 learners commenced in October 2015. This programme enables wider dissemination of the Dandelion Time methodology, training of staff and volunteers and ultimately making the approach available to more children and families. There will be a short break before the commencement of the next programme to enable further development and to release time to increase CPD training.

Continuing Professional Development (CPD)

During the period Dandelion Time delivered its accredited two day CPD training programme entitled *Enabling Learning with Poor Attachment/Trauma* on four occasions to 65 professionals. A one day CPD training was developed, accredited and delivered to its first cohort of 30 professionals just before the year end.

Non – accredited training

Dandelion Time has provided professional, craft and therapeutic training to professionals from statutory agencies, schools and elsewhere.

Staff

Dandelion Time employed two full time staff and twelve part-time staff plus three regular sessional workers. These comprise 6 full time equivalent (FTE) direct project workers; 2 FTE Fundraising and Communication workers and 1.5 FTE support workers.

Dandelion Time is particularly indebted to the people who have chosen to regularly volunteer with the charity, across all areas from raising funds, communication and media, administration support, professional and legal support to session and clinical work, supervision, tutoring, driving, gardening, site and grounds maintenance. Some 5000 hours were volunteered over the last year, by a diverse group working in all areas of the charity aged from 14 to 90 years old. The programme work is strongly supported by our full time residential volunteers who this year came from Germany and help on family sessions and with maintaining the therapeutic areas. Amelie, Lea and Jane have now returned to study in Germany and we have welcomed three new residential volunteers.

Dandelion Time is grateful to the staff, Trustees and volunteers for their unstinting work in delivering and administering the Dandelion Time programme.

Communications

The Dandelion Time website (www.dandeliontime.org.uk) gives an informative window on our work for professionals, the local community and families. Our Facebook page attracts great interest and we communicate about fund raising events and other topical issues via Twitter.

Income Generation

Events and Donations

Dandelion Time's Trustees, staff and supporters have continued their fund raising success. The charity would like to thank all those individuals who have financially supported its work. The campaign '*Do it for Dandelion*' continues to be well supported by individuals and clubs, charities and other community groups have regularly chosen Dandelion Time as the local charity to fundraise for. Our supporters have raised just under £100,000 net of event costs, contributing to approximately a quarter of our operating costs.

We were charity of the year for mhs Homes and for Kent Messenger who have given us extensive local publicity and have also fundraised. Global Make Some Noise has recently partnered with us. Page & Wells, The Mulberry Tree restaurant, Gullands Solicitors and 7R Gym have been proactive sponsors of our events and fundraising.

In addition, our corporate supporters have given generously of time and experience. Kimberly Clark provided 140 volunteers to create a new project area to enable us to increase our capacity for both family programmes and training. Cook Food held their awards day with us and 200 staff helped clear and maintain our therapeutic areas, Cook Food also catered for several of our events and partnered with Dandelion Time for staff training. Outset UK have provided regular volunteers throughout the year.

Grants

Dandelion Time benefitted from the receipt of many grants from charities and foundations during the year, which have been critical to its success. They are:

- BBC Children in Need
- Big Lottery Fund (Reaching Communities)
- Big Lottery Fund (Awards for All)
- Brook Trust Fund
- Colyer-Fergusson Charitable Trust
- Comic Relief
- DD McPhail Charitable Settlement
- Esmee Fairbairn Foundation
- Garfield Weston Foundation
- Golding Homes Community Chest Fund
- Help a Maidstone Child
- Howard Family Fund
- Joan Ainslie Charitable Trust
- KCC: Early Help & Preventative Services Grant
- KCC: Combined Members' Grant
- Kent Community Foundation
- Kent Police and Crime Commissioner: VSS Fund
- Marsh Christian Trust
- Peter Harrison Foundation
- Raymond and Blanche Lawson Charitable Trust
- Tunstall Jubilee Foundation
- Leathersellers' Company Charitable Fund

We warmly thank all these organisations for their financial support and advice.

1.6 Future Plans

The 2015-2019 Strategic Plan states

The strategic aim for the next four years is to grow and expand the reach of the Dandelion Time methodology to children, families and professionals across Kent and Medway. The plan builds on the programmes and pilot activities developed in the last four years and enables the charity to test and improve the replicability of its methods and training to enable expansion at a controlled pace.

1.7 Policies and Risk Management

Dandelion Time has policies and procedures in place to ensure the protection and safe working of beneficiaries, staff and volunteers.

Safe Guarding Children and Vulnerable Adults Policy

Safe Guarding Children and Vulnerable Adults Policies have been adopted under the guidance of Social Services. Additional training for staff has been provided.

Health and Safety

The Health and Safety policy has been implemented including an ongoing training programme for all staff and volunteers. The Chief Executive is the named person responsible for health and safety.

Insurance

The Trustees have ensured that all activities are adequately insured for risks associated with the activities. The farm has separate insurance, which cover risks associated with the fabric of buildings and farming activities. AIG currently insures Dandelion.

Reserves Policy

The Trustees aim to operate with sufficient unrestricted reserves to cover at least six months operating expenditure. The time is set to enable any ongoing interventions with children and families to be completed.

Public Benefit Statement

This report demonstrates the service provided by Dandelion Time is open to any member of the public usually via a referral from a statutory agency or other voluntary organisation.

Risk Management

The charity maintains a risk register which is regularly reviewed by the board. Risk assessments are carried out on all activities whether operational, therapeutic or fundraising. Risks are mitigated through training, actions and safe working procedures.

1.8 Review of Financial Activities

Incoming Resources

Incoming resources have increased by almost £127,000 this year to £519,724 (2015: £392,789). This most significantly comprises an increase in income from grants of £110,000 as last year a number of multiyear grants had ended and there was an unfunded period before continuation funding was achieved. A further increase of £37,000 was achieved through a contract for both placements and training with Virtual Schools Network Kent.

Revenue Expended

There was an increase in total expenditure of almost £48,000 net of provisions primarily explained by an increase in people costs of £59,000 and a reduction of other costs across the charity. The increase in staff numbers comprise the recruitment of two part-time caseworkers and an increase in hours of a number of other staff and sessional staff. Staff costs make up 65% of total costs reflecting the intensive nature of the Dandelion Time approach. The property provision was increased by £75,000 as the lease on Elmscroft expires next year.

Reserves

There was a slight reduction in free reserves this year leaving the charity holding £242,318 in free reserves at the year end. This equates to approximately 6 months of operating costs. In addition the charity holds restricted funds relating to programme delivery and a strong balance sheet including over £100,000 of deferred income.

2. Report of the Directors

for the year ended 1 October 2015 to 30 September 2016

The directors present their report with the financial statements of the company for the year ended 1 October 2015 to 30 September 2016.

PRINCIPAL ACTIVITY

The principal activity of the company in the period under review was that of Dandelion Time, a charity based in Maidstone for the benefit of local children.

DIRECTORS

The directors during the period under review were:

Aonghus Gordon
Dr Caroline Jessel
Richard Long
Richard Parkin
Paul Sutton
Lady Elizabeth Vallance

LIMITED BY GUARANTEE

The company has no share capital and is limited by way of guarantee. Each of the members has given a guarantee of £1.00 towards any future liabilities of the company.

STATEMENT OF DIRECTORS' RESPONSIBILITIES

Company law requires the directors to prepare financial statements for each financial year, which give a true and fair view of the state of affairs of the company and of the profit or loss of the company for that period. In preparing those financial statements, the directors are required to

- select suitable accounting policies and then apply them consistently
- make judgements and estimates that are reasonable and prudent
- prepare the financial statements on the going concern basis unless it is inappropriate to presume that the company will continue in business

The directors are responsible for keeping proper accounting records which disclose with reasonable accuracy at any time the financial position of the company and to enable them to ensure that the financial statements comply with the Companies Act 1985. They are also responsible for safeguarding the assets of the company and hence for taking reasonable steps for the prevention and detection of fraud and other irregularities.

This report has been prepared in accordance with the special provisions of Part VII of the Companies Act 2006 relating to small companies.

ON BEHALF OF THE BOARD:



Caroline Jessel
Chair

3. Independent Examiners Report

REPORT OF THE INDEPENDENT EXAMINER
TO THE TRUSTEES AND MEMBERS OF DANDELION TIME
YEAR ENDED 30 SEPTEMBER 2016

I report on the accounts of the company for the year ended 30 September 2016, which are set out on pages 13 to 20.

Respective responsibilities of Trustees and Examiner

The Trustees (who are also the directors of the company for the purposes of company law) are responsible for the preparation of the accounts. The Trustees consider that an audit is not required for this year under section 144(2) Charities Act 2011 (the 2011 Act) and that an independent examination is needed. The charity's gross income exceeded £250,000 and I am qualified to undertake the examination by being a qualified member of the Institute of Chartered Accountants of England & Wales.

Having satisfied myself that the charity is not subject to audit under company law and is eligible for independent examination, it is my responsibility to:

- examine the accounts under section 145 of the 2011 Act;
- to follow the procedures laid down in the general Directions given by the Charity Commission under section 145(5)(b) of the 2011 Act; and
- to state whether particular matters have come to my attention.

Basis of independent examiner's report

My examination was carried out in accordance with the general Directions given by the Charity Commission. An examination includes a review of the accounting records kept by the charity and a comparison of the accounts presented with those records. It also includes consideration of any unusual items or disclosures in the accounts, and seeking explanations from you as Trustees concerning any such matters. The procedures undertaken do not provide all the evidence that would be required in an audit and consequently no opinion is given as to whether the accounts present a 'true and fair view' and the report is limited to those matters set out in the statement below.

Independent examiner's statement

In connection with my examination, no matter has come to my attention:

(1) which gives me reasonable cause to believe that in any material respect the requirements:

- to keep accounting records in accordance with section 386 of the Companies Act 2006; and
- to prepare accounts which accord with the accounting records, comply with the accounting requirements of section 396 of the Companies Act 2006 and with the

methods and principles of the Statement of Recommended Practice: Accounting and Reporting by Charities

have not been met; or

(2) to which, in my opinion, attention should be drawn in order to enable a proper understanding of the accounts to be reached.

Arthur Christopher Callow
Chartered Accountant
Barracks Cottage
Claygate Road
Yalding
Kent
ME18 6BB



Date 30/1/17

4. Financial Statements

4.1 Statement of the Company's Financial Activities for the Year Ended 30th September 2016

	Note	Unrestricted Funds £	Restricted Funds £	Total Funds	
				2016 £ £	2015 £
Income from:					
<i>Donations</i>	2a	74,324	0	74,324	65,699
<i>Charitable Activities</i>					
<i>Family Programme</i>	2b	81,776	281,424	363,200	225,328
<i>Training</i>	2c	26,880	0	26,880	11,253
<i>Other Trading Activities</i>	2d	54,663	210	54,873	90,125
<i>Income from investments</i>	2e	447	0	447	384
Total incoming resources					
		238,090	281,634	519,724	392,789
Resources Expended					
<i>Raising Funds</i>	3a	70,999	0	70,999	69,917
<i>Charitable Activities</i>					
<i>Family Programme</i>	3b	50,248	211,031	261,280	244,313
<i>Training</i>	3c	44,949	32,817	77,766	47,893
<i>Premises Provision</i>		75,000		75,000	50,000
Total resources expended					
		241,196	243,848	485,044	412,123
Net incoming/outgoing resources					
		-3,106	37,786	34,680	-19,334
Net transfers in funds					
		0	0	0	0
Balances Brought forward 1 October 2015					
		245,424	50,167	295,591	314,925
Balances carried forward at 30 September 2016					
		242,318	87,953	330,271	295,591

4.2 Balance Sheet as at 30 September 2016

	Note	2016	2015
Current assets			
Short term deposits		587,351	509,588
Cash in bank		31,665	22,274
Debtors		0	836
Total current assets		619,016	532,698
Liabilities amounts falling due within one year	5	108,745	132,107
Total assets less current liabilities		510,271	400,591
Provisions		180,000	105,000
Net Assets		330,271	295,591

Funds			
Unrestricted general fund		242,225	245,331
Unrestricted Other Funds		93	93
Restricted	6 & 7	87,953	50,167
Total Funds		330,271	295,591

The company is entitled to exemption from audit under Section 249A(1) of the Companies Act 2006 for the period ended 30 September 2016

The members have not required the company to obtain an audit of its financial statements for the period ended 30 September 2016 in accordance with Section 249B(2) of the Companies Act 2006.

The directors acknowledge their responsibilities for:

- a) ensuring that the company keeps accounting records which comply with Section 221 of the Companies Act 2006 and
- b) preparing financial statements which give a true and fair view of the state of affairs of the company as at the end of each financial year and of its profit or loss for each financial year in accordance with the requirements of Section 226 and which otherwise comply with the requirements of the Companies Act 2006 relating to financial statements, so far as applicable to the company

These financial statements have been prepared in accordance with the special provisions of Part VII of the Companies Act 2006 relating to small companies and with the Financial Reporting Standard for Smaller Entities (effective June 2002).

ON BEHALF OF THE BOARD:


Caroline Jessel
Chair

30-1-2017

4.3 Notes to the Accounts

Note 1 Accounting Policies

The financial statements of The Dandelion Time have been prepared in accordance with the Charities SORP 2015 and The Charities Act 2011 on an accruals basis.

The accounts reflect the charitable company's activities from 1 October 2015 to 30 September 2016 with comparatives for the full year to 30 September 2016

Funds

General funds represent the funds of Dandelion Time that are not subject to any special restrictions regarding their use and are available for application to the general purposes of Dandelion Time or the general purposes of a specified charitable activity.

The accounts include monetary transactions, assets and liabilities for which Dandelion Time can be held responsible. .

Incoming Resources

Donations, legacies and similar incoming resources

These are included in the Statement of Financial Activities (SOFA) when:

- The charity becomes entitled to the donation, legacy or similar income and any conditions for receipt are met;
- The Trustees are reasonably certain they will receive it; and
- The Trustees are reasonably certain that the value can be reliably measured.

Tax reclaims on donations and gifts

Incoming resources from tax claims are included when the claim has been made. Accruals are made when the Trustees are certain the correct documentation is in place to make a future claim

Incoming resources from fund-raising

These are reported **gross** in the SOFA and on an as received basis, to reflect the level of uncertainty surrounding fundraising claims.

Incoming resources from statutory agencies

Contracted income is included only when the associated work has been undertaken. Grants are accounted for in the year received.

Incoming Resources from Grants

These are included in the accounts when the income is probable and there are no significant contingencies imposed by the donor that impact the entitlement to the grant. Any income subject to specific expenditure conditions or timing is shown in restricted funds. In practice this means that where there are no significant contingencies attached to the grant:

- A periodic receipt towards the performance of a project already underway is recognised as restricted income
- A periodic payment towards the performance of a project commencing after the year end is treated as deferred income and shown on the balance sheet as a liability
- A non-performance related grant is recognised when the income is probable

Gifts in kind for sale or distribution

These are included in the accounts as gifts only when sold or distributed by the charity. Gifts in kind are accounted for at a reasonable estimate of their value to the charity or the amount actually realised.

Significant Gifts in kind for use by the charity

These are included in the SOFA as incoming resources when receivable if the value is greater than £1000

Intangible income (e.g. donated facilities)

This is only included in incoming resources (with an equivalent amount in resources expended) where another party is bearing the financial cost of the resources supplied and the benefit is quantifiable, receivable **and material**. Intangible income is valued at the lower of the cost borne by the party bearing the cost and a reasonable estimate of the value of the donation to the charity.

Volunteer help

The value of any voluntary help received is not included in the accounts but is described in the annual report.

Investment income

This and any associated tax credits are included in the accounts when receivable.

Expenditure and Liabilities

Liability recognition

Liabilities are recognised as soon as there is a legal or constructive obligation committing the charity to the expenditure.

Provisions

Provisions are made where there is a present obligation at the reporting date and a reasonable certainty that the costs will be incurred at a future date. They are reviewed annually by the Trustees.

Assets

Tangible fixed assets for use by charity

These are capitalised if they can be used for more than one year, and cost at least £2 000. They are valued at cost or a reasonable value on receipt. The charity does not have a policy of revaluation.

Investments

Investments on a recognised stock exchange are valued at market value at the year-end. Other investments assets are included at Trustees' best estimate of market value.

Note 2 Incoming Resources

	Note	Unrestricted	Restricted	Total Funds	
		Funds	Funds	2016	2015
Income from Donations	2a				
Donations		52,087		52,087	22,370
Income tax recoverable		6,387		6,387	9,290
Grants (non performance related)		15,850		15,850	34,039
		74,324	0	74,324	65,699
Income from Charitable Activities					
Families Programmes	2b				
Statutory Agency		67,176		67,176	30,166
Private Placements		14,600		14,600	24,400
Performance related grants			281,424	281,424	170,762
		81,776	281,424	363,200	225,328
Training	2c				
Fees		26,880		26,880	1,253
Performance related grants				0	10,000
		26,880	0	26,880	11,253
Other Trading Activities	2d				
Fund raisers		54,278	210	54,488	86,529
Insurance Claim				0	3,496
Sale of Produce		385		385	100
		54,663	210	54,873	90,125
Investments	2e				
Bank interest		447		447	384
Total incoming resources		238,090	281,634	519,724	392,789

Total Grants Received were £297,274

Note 3 Resources expended

	Note	Unrestricted	Restricted	Total Funds	
		Funds	Funds	2016	2015
Expenditure on:					
<i>Raising Funds</i>	3a				
Fund raisers		9,342		9,342	8,668
Communication		8,511		8,511	6,038
Employees		39,106		39,106	31,814
Support Costs	4	14,039		14,039	23,397
		70,999	0	70,999	69,917
<i>Charitable Activities</i>	3b				
<i>Family Programme</i>					
Project staff including management		149	134,322	134,471	128,345
Bid writer - performance		14,713		14,713	8,597
Sessional Workers		117	415	532	12,590
Training			402	402	1,122
Catering		1,753	5,899	7,652	9,509
Materials and services		740	6,283	7,023	4,215
Travel		435	259	694	615
Animal Husbandry/Agric Supplies		2,714	1,279	3,993	2,743
Evaluation				0	0
Support Costs	4	29,627	62,172	91,799	76,577
Total for Family Programme		50,248	211,031	261,280	244,313
Accredited Training -external costs	3c	5,872	1,838	7,710	3,300
Training - staff costs		31,366	20,000	51,366	28,173
Support Costs	4	7,711	10,979	18,689	16,420
Total for Training Delivery		44,949	32,817	77,766	47,893
Total Costs		166,196	243,848	410,044	362,123

Note 4 Support Costs

Analysis of Support Costs	4	Unrestricted	Restricted	2016	2015
Utilities and communications		3,178	3,264	6,442	11,438
Rent and property costs		8,530	15,021	23,551	23,500
Site development and maintenance		8,150	24,023	32,173	11,992
Management admin and site staff		20,789	26,940	47,729	58,319
Insurance		3,451	3,477	6,928	4,828
Office and Governance		7,279	426	7,705	5,357
Governance costs-Accountancy					960
Total Support Costs		51,377	73,151	124,528	116,394

Note 5 Staff Costs

	2016	2015
	£	£
Wages and salaries	234,354	198,085
Social security costs	18,023	20,453
Pension Costs	8,928	9,938
Total staff costs	261,305	228,476

During the year the Dandelion employed 2 full time and 12 part-time staff. There were no disclosable transactions in respect of Trustees, persons closely connected to them or other related parties.

Note 6 Analysis of net assets by fund

Fund	Purpose		Current assets	Liabilities	Total	Total
					2016	2015
General fund		<i>Unrestricted</i>	530,477	288,745	241,732	244,674
Beneficiary items		<i>Unrestricted</i>	93		93	93
Designated Items		<i>Unrestricted</i>	493		493	657
Big Lottery	<i>Reaching Communities</i>	<i>Restricted</i>	0		0	1,035
Comic Relief	<i>Trauma</i>	<i>Restricted</i>	11,457		11,457	0
Core Programme	<i>Trauma</i>	<i>Restricted</i>	22,500		22,500	10,000
BBC Children in Need	<i>Attachment</i>	<i>Restricted</i>	8,321		8,321	1,632
DV Project	<i>Domestic Violence</i>	<i>Restricted</i>	26,400		26,400	15,800
Colyer Fergusson	<i>Young parents</i>	<i>Restricted</i>	5,000		5,000	0
Young parents -Other	<i>Young parents</i>	<i>Restricted</i>	5,000		5,000	0
William Wates	<i>Beyond Intervention</i>	<i>Restricted</i>			0	6,000
Fidelity	<i>Accredited Training</i>	<i>Restricted</i>			0	726
Item grants	<i>Development</i>	<i>Restricted & Unrestricted</i>	4,900		4,900	10,599
Livestock	<i>Development</i>	<i>Restricted</i>	1,625		1,625	1,625
Pathway and Pottery	<i>Development</i>	<i>Restricted</i>	2,750		2,750	2,750
Total			619,016	288,745	330,271	295,591

Note 7 Movement on Funds

Fund name	Balance brought forward 01-Oct-15	Incoming resources	Outgoing resources	Balance carried forward 30-Sep-16
Unrestricted funds				
General	244,674	238,090	241,032	241,732
Beneficiary items	93	0	0	93
Designated Items	657		164	493
Restricted funds				
Big Lottery Reaching Communities	1035	19,197	20,232	0
Comic Relief	0	42,005	30,548	11,457
Core Programme	10000	35000	22,500	22,500
BBC Children in Need	1632	39,642	32,953	8,321
DV Project	15800	68,200	57,600	26,400
Young parents Colyer Fergusson		25,000	20000	5,000
Young parents -Other		10,000	5000	5,000
William Wates	6000		6,000	0
Esme Fairbairn		10,000	10000	0
Fidelity	726		726	0
Item Grants	10599	32,590	38,289	4,900
Livestock	1625	0	0	1,625
Pathway and Pottery	2750	0	0	2,750
Total	295,591	519,724	485,044	330,271

Appendix One - Trustees

Dr Caroline Jessel

As a former local GP Caroline has a strong commitment to improving the health and emotional wellbeing of children by supporting families and promoting healthy behaviour. Because of this she founded Dandelion Time in order to offer children something more engaging and holistic to address their problems. She now works for NHS England as Lead for Clinical Transformation and Outcomes for Kent, Surrey and Sussex and also has a role for the South of England Region as lead for Sustainability and Health. She is working to ensure that the health and social care system tackles the underlying causes of health problems in a coherent and systematic way to reduce health inequalities. In addition she is chair of the Kent Nature Partnership which is dedicated to protecting and valuing the living environment and ensuring it is part of healthy economic development. Caroline is a trustee for Kent Wildlife Trust and the Wealden Literary Festival.

Richard Long

Richard Long is a solicitor. In addition to his (largely commercial) practice, he is a County Councillor for Kent and sits on or chairs several Kent County Council Committees. He is also a Territorial Army Officer.

Aonghus Gordon

From a background in arts and education, Aonghus founded the Living Earth Training Course in 1984, which developed into Ruskin Mill Trust in 1996. He has established and co-founded a number of educational establishments and Trusts both in the UK and abroad, including Glasshouse College in Stourbridge, Freeman College in Sheffield and Clervaux Trust in Darlington. Most recently, Ruskin Mill Trust has initiated a sister project in California, Meristem and a new college in the jewellery quarter of Birmingham. Both opened in 2015. He is developing a new Master's Programme (MA in Special Education: Practical Skills Transformative Learning) with Lillehammer University in Norway starting in August 2016. Aonghus' vision is to provide an opportunity for the re-creation of culture from the inside out for young people who are in need of specialist educational re-integration ('Vital Beauty'). This intention is particularly informed by John Ruskin's visionary picture of the renewal of culture through arts and the environment and Rudolf Steiner's spiritual picture of human development. Aonghus delivers workshops and lectures internationally.

Paul Sutton

As Public Health England Director of EPRR (Interim), Paul has responsibility for Emergency Preparedness, Resilience and Response, which includes heading up the Emergency Response Department of Public Health England. In his role, Paul works to fulfil PHE objectives for EPRR which includes protecting the public from threats to their health by identifying and responding to health hazards and emergencies, including those caused by infectious disease, hazardous chemicals, poisons or radiation. Prior to this role Paul was an NHS Trust Chief Executive for 12 years and has worked in a number of NHS ambulance services, in every role from patient transport service, paramedic, to operations director and CEO. Paul is also a trustee on a small charity supporting resettlement schemes in Kenya, these schemes are for people displaced following violence during recent elections. Earlier in his career Paul has spent time teaching in Turkey and working in Uganda in various roles.

Richard Parkin

Richard started his career in agriculture and then over a period of twenty years helped grow a small Kent based business into one of the UK's largest Agrochemical distributors operating nationwide

from 26 depots throughout the country. As Managing Director he broadened the company's activities to provide a comprehensive range of specialist services to the agricultural industry. This involved the introduction of research and trials units to support the manufacture and distribution of agrochemicals and application machinery. Currently Richard is Founder of VenueDirectory.com which he started in 1991 when he was looking for a new challenge and identified the opportunity for a software solution that would provide meeting and event planners with the first electronic directory of searchable venue information. He is now semi-retired.

Dr Elizabeth Vallance (The Lady Vallance) JP MA MSc PhD

Dr Elizabeth Vallance was Head of the Department of Politics at Queen Mary, University of London where she was subsequently a Visiting Professor and is now an Honorary Fellow. She has been Chairman of St George's Healthcare NHS Trust and of the Institute of Education, University of London (where she is also a Fellow). She chairs The National Autism Project, the Centre for Mental Health and CEDR (Alternative Dispute Resolution). She is a Sloan Fellow of the London Business School and has sat on the boards of HMV Group, Norwich Union plc, CGNU plc and Aviva plc and was a non-executive director of the Medical Protection Society. In 2008-9, she was High Sheriff of Greater London. She is currently Chair of Governors of Sutton Valence School.