



PERSON SPECIFICATION

Job Title: Caseworker
Responsible to: Lead Child and Family Practitioner

| Skills and Competencies | Required | Desirable |
|--|----------|-----------|
| Experience of working in a therapeutic setting/family provision with children and families. | ✓ | |
| Skilled in motivating people of all ages especially in a family context. | ✓ | |
| Awareness of issues which may impact and be relevant to issues facing children and families affected by trauma | ✓ | |
| Experience of managing caseloads including site and home visits, conducting assessments and planning interventions. | ✓ | |
| Qualified or experienced in one or more specialist areas for example, (but not a comprehensive list) attachment difficulties, trauma, domestic violence, psychotherapy, education, health visiting, social work, play therapy, counseling. | ✓ | |
| An enthusiastic net-worker, wanting to learn from others and also to share your work experiences to other professionals in the areas of Education and Health. | | ✓ |
| Organised and thorough in your approach to preparing programmes and documenting outcomes | ✓ | |
| Must have a clear understanding of, and commitment to, Safeguarding policies, and the ability to incorporate this into all aspect of the work | ✓ | |
| Must have a clear understanding of, and commitment to, Equality and Diversity policies, and the ability to incorporate this into all aspects of the work | ✓ | |
| Flexible and resourceful, friendly and outgoing, and be a good listener. | ✓ | |
| An enthusiasm for land-based work and the natural world. | | ✓ |
| Experience or enthusiasm for a holistic and alternative approach to therapeutic provision. | | ✓ |
| Ability to use IT in the provision of communication, case recording and the preparation of reports and submissions. Experience of Microsoft Office Packages, including Outlook | ✓ | |

Other requirements of the post

You will be willing to undertake Dandelion Time accredited training
 You will be a driver with a current valid driving license.
 You will be required to have a current Enhanced DBS check for this role.