



OUR EMPLOYEE BENEFITS

Make A Difference

You will be part of a small, welcoming, vibrant and dedicated team undertaking immensely rewarding work. Whatever your role, you will be helping to transform the lives of vulnerable children in our community.

Our Nurturing Environment

Providing a peaceful natural environment is at the heart of our approach, allowing children to heal and develop aspirations for a brighter future. You can reap the benefits of our beautiful, homely environment and the joys that working in the great outdoors and with animals bring. We strongly encourage mutual respect and care for one another.

- Nature walks
- Staff and volunteer reflective garden
- Experiential workshops
- Well-being sessions
- Regular full team meetings
- Social events
- Volunteering on session

Encouraging Work/Life Balance

We strive to achieve a happy and healthy work-life balance for all our staff. Where practicable we offer flexible working arrangements to allow staff to work in a way that suits their individual lifestyles

- 30 days annual leave after 5 years
- Hybrid working
- Some flexibility in work patterns
- Good communication and technology processes
- Opportunity to purchase additional annual leave
- Additional reward days

Thinking About your Finances

We recognise that sound financial planning is something we can all benefit from and building up a good pension is something we want to help you achieve with our flexible, tax-efficient pension schemes. Contributions are taken automatically, and you can take your plan with you if you leave us.

- Enhanced pension scheme
- Charity worker related discounts and benefits



- Enhanced sick pay
- Free onsite parking

Personal Development and Wellbeing

We encourage staff to fully understand and experience all aspects of Dandelion Time by joining other teams within the organisation from time to time.

- Part time secondment opportunities across the charity
- Opportunity to use the site with friends and family
- Training and development opportunities to improve your performance in the role
- Craft and skills workshops
- Wellbeing training or sessions related to our work, for example clowning

Whether you are part of our Therapeutic Team directly or a member of HQ working behind the scenes, a day at Dandelion Time is never the same! Whatever your role, you will be helping transform the lives of vulnerable children our community!

